

*Governing Iowa's public  
universities and special  
schools*

University of Iowa  
Iowa State University  
University of Northern Iowa  
Iowa School for the Deaf  
Iowa Braille and Sight Saving School  
Lakeside Lab Regents Resource  
Center  
Quad-Cities Graduate Center  
Southwest Iowa Regents Resource  
Center  
Tri-State Graduate Center



BOARD OF  
REGENTS  
STATE OF IOWA

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Robert Donley, *Executive Director*

April 2, 2010

Michael E. Marshall  
Secretary of the Senate  
State Capitol Building  
Des Moines IA 50319

Mark Brandsgard  
Chief Clerk of the House  
State Capitol Building  
Des Moines IA 50319

Re: Span of Control – Interim Report

Dear Members of the Iowa General Assembly:

Pursuant to Iowa Code Chapter 262.9C (SF 2088), below is the interim report on the span of control policy for the Regent institutions.

Due to the timing of the passage and effective date of Senate File 2088 pertaining to the requirement that the Board of Regents develop and maintain a policy that its institutions achieve a ratio of one (1) supervisory employee to fifteen (15) other employees, the policy is currently under development. The first reading of the policy revision will be presented to the Board of Regents at its April 28-29 meeting at the University of Iowa in Iowa City. The Board of Regents will be establishing a baseline of the institutions span of control and developing a policy to achieve the target span of control of one to fifteen. An annual update on the policy and the target span of control will be provided to the governor and general assembly on or before April 1 subsequently.

If there are any questions concerning this report, please do not hesitate to contact us.

Sincerely,

Robert Donley

H:\BF\Legislative\2010 Session\responses\GA\_spanofcontrol040210.doc  
cc: Dwayne Ferguson  
Legislative Liaisons  
Legislative Log

**Iowa Code §262.9C Span of control policy**

1. The state board of regents shall develop and maintain a policy regarding the aggregate ratio of the number of employees per supervisory employee at each of the institutions under the control of the board subject to the requirements of this section.
2. The target span of control aggregate ratio of supervisory employees to other employees shall be one to fifteen. The target span of control ratio shall not apply to employees involved with direct patient care, faculty, and employees in other areas of the institutions that must maintain different span of control ratios due to federal or state regulations.
3. For the purposes of this section, "*supervisory employee*" means a public employee who is not a member of a collective bargaining unit and who has authority, in the interest of a public employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other public employees, to direct such public employees, or to adjust the grievances of such public employees, or to effectively recommend any such action.
4. The policy shall allow departments within an institution under the control of the state board of regents with twenty-eight or fewer full-time equivalent employee positions to be granted an exception to the policy by the board. Departments applying for an exception shall file a statement of need with the applicable institutional human resources office and the office shall make a recommendation to the state board of regents.
5. The state board of regents shall present an interim report to the governor and general assembly on or before April 1, 2010, with annual updates detailing the effects of the policy on the composition of the workforce, cost savings, efficiencies, and outcomes. In addition, the report and annual updates shall identify those departments within each institution under the control of the board granted an exception by the board to the policy as provided in this section.

- **Board of Regents Policy -- 4.20 Span of Control**

As required by Iowa Code Subsection 262.9C, the target aggregate ratio of supervisory employees to other employees at institutions governed by the Board of Regents shall be one to fifteen.

Exempted from the target aggregate span of control ratio are employees involved with direct patient care, faculty and employees in other areas of the institutions that must maintain different span of control ratios due to federal or state regulations.

Departments within the Board of Regents enterprise with 28 or fewer full-time equivalent employees may also be granted an exception to this policy by specific approval of the Board of Regents. The request for an exception shall be brought forward by the institutional human resources offices as a recommendation to the Board.

On or before April 1 of each year, a report shall be filed with the Governor and the General Assembly detailing the effects of this policy on the composition of the workforce, cost savings, efficiencies and outcomes. The report shall also identify any department granted an exception by the Board to the policy. The report shall be compiled using payroll data as of October 1 of each year and shall be submitted to the Board for its approval prior to submission to the Governor and General Assembly.

UNIVERSITY OF IOWA DEPARTMENTS WITH 28 OR FEWER FTE

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Accounting/Tippie College of Business  
Accounts Payable & Travel/VP Finance & Operations  
Administration/Center for Disabilities & Development  
Administration/Spec Child Health Services-M&R  
Administration/Student Health  
Administration/UIHC  
Administration/VP Medical Affairs  
Aerospace Studies/Office of the Provost  
Air & Mobile Critical Care/UIHC  
Alumni Services/VP University Relations  
Ambulatory Care Clinic/Psychiatric Hospital  
American Studies/College of Liberal Arts & Sciences  
Anesthesiology/UIHC  
Anthropology/College of Liberal Arts & Sciences  
Art & Art History/College of Liberal Arts & Sciences  
Art Museum/Office of the Provost  
Associate VP and CEO, UIHC/VP Medical Affairs  
Associate VP Finance and CFO, UIHC/VP Medical Affairs  
Associate VP, UIHC and CMO/VP Medical Affairs  
Athletics Facility/Athletics  
Belin-Blank Intl Center/College of Education  
Biocatalysis/Bioprocessing Center/VP Research  
Biochemistry/Carver College of Medicine  
Bioengineering/Carver College of Medicine  
Biomedical Engineering/College of Engineering  
Broadcasting Services/VP University Relations  
Business Administration-College/Tippie College of Business  
Business Administration-Graduate Programs/Tippie College of Business  
Business Administration-Undergraduate/Tippie College of Business  
Business Services Administration/VP Finance & Operations  
Cancer Center Support Administration/UIHC  
Capital Management/UIHC  
Cardiothoracic Surgery/Carver College of Medicine  
Cardiovascular Center/Carver College of Medicine  
Career Center/Office of the Provost  
CDD Information Technology Services/Center for Disabilities & Development  
CDD Scheduling/Center for Disabilities & Development  
CDD-Food & Nutrition Services/Center for Disabilities & Development  
Cent Elect Microscopy Facility/VP Research  
Center Bioinformatics Comput Biology/College of Engineering  
Center for Advanced Studies In Measures & Assess/College of Education  
Center for Diversity and Enrichment/Office of the President

Center for Public Health Statistics/College of Public Health  
Center for Teaching/Office of the Provost  
Center on Aging/Carver College of Medicine  
Central Mail System/VP Finance & Operations  
Chemical & Biomedical Engineering/College of Engineering  
Chemistry/College of Liberal Arts & Sciences  
Chief Diversity Office/Office of the President  
Childrens Network Telethon/UIHC  
Cinema & Comparative Literature/College of Liberal Arts & Sciences  
Civil-Environmental Engineering/College of Engineering  
Classics/College of Liberal Arts & Sciences  
Clinical Enterprise Initiatives/UIHC  
Clinical Pastoral Care/Carver College of Medicine  
Clinical Research Resources/Inst for Clinical and Translational Science  
Clinical Staff Office/UIHC  
Clinics/Student Health  
Communication Sciences and Disorders/College of Liberal Arts & Sciences  
Communication Studies/College of Liberal Arts & Sciences  
Community & Behavioral Health/College of Public Health  
Computer Science/College of Liberal Arts & Sciences  
Consultation & Res Med Educ/Carver College of Medicine  
Continuing Education/Carver College of Medicine  
Continuing Education/College of Pharmacy  
Contracts & Assignments/Student Services  
Creative Writing/College of Liberal Arts & Sciences  
Credit Programs/Continuing Education  
CTR Health Effect of Environment/VP Research  
Dance/College of Liberal Arts & Sciences  
Dentistry Administration/College of Dentistry  
Department of Psychiatry/Psychiatric Hospital  
Dermatology/Carver College of Medicine  
Disability Resource Library/Center for Disabilities & Development  
Division of Continuing Education/Continuing Education  
Division of Drug Information Services/College of Pharmacy  
Division of Performing Arts/College of Liberal Arts & Sciences  
Division of Sponsored Programs/VP Research  
Dows Institute-Research/College of Dentistry  
Dual Career Network/Office of the Provost  
Economics/Tippie College of Business  
Educ Policy & Leadership Studies/College of Education  
Education Administration/College of Education  
Educational Placement/College of Education  
Electrical-Computer Engineering/College of Engineering

Emergency Medicine/Carver College of Medicine  
Employment Policies Group/Center for Disabilities & Development  
EMSLRC/UIHC  
Endodontics/College of Dentistry  
Engineering Administration/College of Engineering  
Engineering Computer Network/College of Engineering  
Engineering Electronics Shop/College of Engineering  
Engineering Mechanical Shop/College of Engineering  
English as Second Language/College of Liberal Arts & Sciences  
English/College of Liberal Arts & Sciences  
Environmental Health and Safety/VP Research  
EPSDT Services Program/Spec Child Health Services-M&R  
Equal Opportunity and Diversity/Office of the President  
Evaluation & Assessment Center/College of Education  
Evaluation & Examination Service/Office of the Provost  
Facilities Administration/Student Services  
Facilities Management-GEF/VP Finance & Operations  
Facilities Management-Inventory/VP Finance & Operations  
Facilities Management-Surplus/VP Finance & Operations  
Facility Services Admin/UIHC  
Family Dentistry/College of Dentistry  
Family Medicine/Carver College of Medicine  
Finance & University Services/VP Finance & Operations  
Finance/Tippie College of Business  
Financial Operations/VP Medical Affairs  
Financial Planning and Decision Support/VP Medical Affairs  
Fiscal Services/Spec Child Health Services-M&R  
Food & Nutrition Services/Psychiatric Hospital  
Food Service Administration/Student Services  
General Counsel/Office of the General Counsel  
Geography/College of Liberal Arts & Sciences  
Geoscience/College of Liberal Arts & Sciences  
Global Region Environmental Research Center/VP Research  
Governmental Relations/Office of the President  
Graduate College Administration/Graduate College  
Graduate Medical Education/UIHC  
Grants & Contracts/Spec Child Health Services-M&R  
Grants & Special Projects/Spec Child Health Services-M&R  
Grounds/UIHC  
Guest Services, Helen Rossi Guest House/UIHC

Guest Services/UIHC  
Guest Services-info desk/UIHC  
Hancher Auditorium/VP University Relations  
Health and Disability Center/Center for Disabilities & Development  
Health and Human Physiology/College of Liberal Arts & Sciences  
Health Iowa/Student Health  
Health Management & Policy/College of Public Health  
Health Policy and Government Relations/VP Medical Affairs  
Health Protection Monitoring/UIHC  
Heart and Vascular Center/Carver College of Medicine  
High-Res Mass Spect Facility/VP Research  
History/College of Liberal Arts & Sciences  
Honors Program/Office of the Provost  
Hospital Dentistry/College of Dentistry  
Hospital Graphics/UIHC  
Hospital Human Resources/UIHC  
Hospital Stores/UIHC  
Housekeeping & Grounds/Center for Disabilities & Development  
Housekeeping & Grounds/Psychiatric Hospital  
Human Resources/VP Medical Affairs  
Human Subjects/IRB Office/VP Research  
Hygienic Laboratory-Administration/University Hygienic Lab  
Hygienic Laboratory-Computer/University Hygienic Lab  
Hygienic Laboratory-Other Support Services/University Hygienic Lab  
Hygienic Laboratory-REC/Acctg/University Hygienic Lab  
IA Consortium Substance Abuse/VP Research  
IH Waiver Services/Spec Child Health Services-M&R  
Informatics/Inst for Clinical and Translational Science  
Information & Analysis/Spec Child Health Services-M&R  
Inst for Clinical and Translational Science/Inst for Clinical and Translational Science  
Institute for Public Health Practice/College of Public Health  
Integrated Call Center Services/UIHC  
Integrated Strategic Planning/VP Medical Affairs  
Interdepartmental Programs/Tippie College of Business  
Interdisciplinary Programs/Graduate College  
Internal Audit/Office of the President  
International Writing/Graduate College  
Iowa Lakeside Laboratory/Continuing Education  
Iowa Testing Programs/College of Education  
ITS-CIO Office/Information Technology  
ITS-Instructional Services/Information Technology

ITS-Security Office/Information Technology  
Journalism & Mass Communication/College of Liberal Arts & Sciences  
Labor Center/Continuing Education  
Language Media Center/College of Liberal Arts & Sciences  
Laundry & Linen Services/UIHC  
Laundry/VP Finance & Operations  
Law,HP & Disability Center/College of Law  
Law-Central Admin,Facilities/College of Law  
Law-Faculty/College of Law  
Law-Iowa Nonprofit Resource Center/College of Law  
Law-Student Services Programs/College of Law  
Learning Resource Center/College of Education  
Level 1 Trauma Program/UIHC  
Library & Information Science/Graduate College  
Mail Room/UIHC  
Management Sciences/Tippie College of Business  
Marketing/Tippie College of Business  
Material Management/VP Finance & Operations  
Material Services/UIHC  
Mathematics/College of Liberal Arts & Sciences  
Mechanical Engineering/College of Engineering  
Media Production/VP University Relations  
Medical Ethics/Carver College of Medicine  
Medical Instrument Shop/Carver College of Medicine  
Medical Instruments/UIHC  
Medical Museum/UIHC  
Medical Records/Spec Child Health Services-M&R  
Medicinal Natural Products/College of Pharmacy  
Military Science/Office of the Provost  
Music/College of Liberal Arts & Sciences  
Neurology/UIHC  
Neurosurgery/Carver College of Medicine  
Non-Hospital Units/UIHC  
Nursing Administration & General/College of Nursing  
Nursing Services/Center for Disabilities & Development  
Nursing/College of Nursing  
Nursing/Student Health  
Obermann Center For Advanced Studies/VP Research  
Obstetrics & Gynecology/UIHC  
Ofc of Clinical Quality Safety and Performance Improvement/UIHC  
Ofc of Statewide Clinical Educ Prog/Carver College of Medicine  
Office for Study Abroad/Office of the Provost  
Office of Management & Business Development/Tippie College of Business  
Office of Student Services/College of Education

Office of the Provost/Office of the Provost  
Operational Improvement/UIHC  
Operative Dentistry/College of Dentistry  
Ophthalmology & Visual Science/UIHC  
Optical Science Tech Center OSTC/College of Liberal Arts & Sciences  
Oral & Maxillofacial Surgery/College of Dentistry  
Oral Path,Radiology&Medicine/College of Dentistry  
Organizations, Systems & Community/College of Nursing  
Orthodontics/College of Dentistry  
Outreach Clinics/UIHC Affiliates  
Parent,Child & Family/College of Nursing  
Pastoral Services/UIHC  
Patient Education/Center for Disabilities & Development  
Patient Financial Services/Psychiatric Hospital  
Patient Financial Services/UIHC  
Patient Library/UIHC  
Patient Representatives/UIHC  
Pediatric Dentistry/College of Dentistry  
Pediatrics/UIHC  
Pentacrest Museums/VP Research  
Periodontics/College of Dentistry  
Pharmaceutics/College of Pharmacy  
Pharmacology/Carver College of Medicine  
Pharmacy Practice and Science/College of Pharmacy  
Pharmacy/College of Pharmacy  
Philosophy/College of Liberal Arts & Sciences  
Physical Therapy/Carver College of Medicine  
Physician Assistant/Carver College of Medicine  
Physiology/Carver College of Medicine  
Plant Operation & Maintenance/Psychiatric Hospital  
Plant Operations & Maintenance/Center for Disabilities & Development  
Political Science/College of Liberal Arts & Sciences  
President/Office of the President  
Preventive & Community Dentistry/College of Dentistry  
Procurement Services/UIHC  
Production Units/College of Liberal Arts & Sciences  
Project Art/UIHC  
Prosthodontics/College of Dentistry  
Provost Office Administration/Office of the Provost  
Psych & Quant Foundations/College of Education  
Psychology/Center for Disabilities & Development  
Public Health Administration/College of Public Health  
Public Policy Center/VP Research

Purchasing/VP Finance & Operations  
Radiation Oncology/Carver College of Medicine  
Radiation Oncology/UIHC  
Radiation Research Laboratory/Carver College of Medicine  
Rehab Therapy/UIHC  
Rehabilitation and Counselor Education/College of Education  
Rehabilitation Engineering/Center for Disabilities & Development  
Religion/College of Liberal Arts & Sciences  
Report Processing/Center for Disabilities & Development  
Research Administration/VP Research  
Research Department/College of Nursing  
Research Information Systems/VP Research  
Research Services Administration/VP Research  
Research Support/Inst for Clinical and Translational Science  
Residence Hall Maintenance/Student Services  
Residence Life Programs/Student Services  
Residence Life/Student Services  
Respiratory Care/UIHC  
Rhetoric/College of Liberal Arts & Sciences  
Risk Management Office/VP Finance & Operations  
Safety & Security/Center for Disabilities & Development  
Safety & Security/Psychiatric Hospital  
Shipping-Receiving/UIHC  
Social Services/Center for Disabilities & Development  
Social Services/Psychiatric Hospital  
Social Services/UIHC  
Social Work/College of Liberal Arts & Sciences  
Sociology/College of Liberal Arts & Sciences  
Spanish & Portuguese/College of Liberal Arts & Sciences  
Statistics & Actuarial Science/College of Liberal Arts & Sciences  
Stead Technology Services Group/Tippie College of Business  
Strategic Relations/UIHC  
Student Activities/Student Services  
Student Disability Services/Student Services  
Student Financial Aid Operations/Office of the Provost  
Student Health Service/Student Services  
Student Organizations/Student Services  
Student Services/Student Services  
Summer Session Administration/Summer Session  
Summer Sports Program/Athletics  
Surgery/UIHC  
Teaching and Learning/College of Education

Technology Innovation Center/Oakdale Campus  
Theatre Arts/College of Liberal Arts & Sciences  
Training & Project Services/Center for Disabilities & Development  
Treasury Operations/VP Finance & Operations  
UHC Clinics/Center for Disabilities & Development  
UI Center for Conferences/Continuing Education  
UI Children's Hospital/UIHC  
UI Health Plan/UIHC Affiliates  
UI Press Office Operations/Graduate College  
UI Research Foundation/Oakdale Campus  
UI Statewide Health Services/UIHC  
UIHC & FPP Outreach-Administration/UIHC Affiliates  
UIHC Compliance Office/UIHC  
University Apartments/Student Services  
University College/Office of the Provost  
University Counseling/Student Services  
University Employee Health Clinic/UIHC  
University Housing Administration/Student Services  
University Relations/VP University Relations  
University Relations-News Service/VP University Relations  
University Relations-Publication/VP University Relations  
University Veterinarian/VP Research  
Urban & Regional Planning/Graduate College  
Urology/Carver College of Medicine  
Utilization Management/UIHC  
Value Analysis Program/UIHC  
Volunteer Program/UIHC  
Women in Science and Engineering/Graduate College  
Women's Resource & Action Center/Student Services  
World Languages, Literatures, and Cultures/College of Liberal Arts & Sciences  
Writing Program/Continuing Education

IOWA STATE UNIVERSITY DEPARTMENTS WITH 28 OR FEWER FTE

ACCOUNTING
AEROSPACE ENGINEERING
AG & LIFE SCI ADMINISTRATION
AG 450 FARM
AGRICULTURAL & BIOSYSTEMS ENGR - ENGR
AGRICULTURAL EDUCATION & STUDIES
AGRICULTURE CAREER SERVICES
AGRICULTURE COMMUNICATIONS
AGRICULTURE EXPERIMENT STATION
AGRONOMY EXTENSION
AIR FORCE AEROSPACE STUDIES
AIRWORTHINESS ASSURANCE CTR EXCELLENCE
ANTHROPOLOGY
APPAREL ED STUDIES HOSPITALITY MGMT
ARCHITECTURE
ART & DESIGN
BAKER CENTER BIOINFORMATICS/BIOL STAT
BIOCHEMISTRY/BIOPHYSICS & MOLC BIOL-AGLS
BIOCHEMISTRY/BIOPHYSICS & MOLC BIOL-LAS
BIOECONOMY INSTITUTE
BIOMEDICAL SCIENCES
BIOSAFETY INST GENETICALLY MODFD AT PROD
BIOTECHNOLOGY
BRENTON CENTER FOR AG INSTR TECH TRANSF
BUSINESS
BUSINESS ADMINISTRATION
BUSINESS CAREER SERVICES
BUSINESS GRADUATE PROGRAM
BUSINESS SERVICES
BUSINESS UNDERGRADUATE PROGRAM
CAMPUS ORGANIZATIONS
CARRIE CHAPMAN CATT CENTER
CENTER FOR AGRICULTURAL & RURAL DEVELOP
CENTER FOR AGRICULTURAL LAW & TAXATION
CENTER FOR BIORENEWABLE CHEMICALS
CENTER FOR BUILDING ENERGY RESEARCH
CENTER FOR CATALYSIS
CENTER FOR CROPS UTILIZATION RESEARCH
CENTER FOR EXCELLENCE IN LEARN & TEACH
CENTER FOR EXCELLENCE/SCI,MATH ENGR ED
CENTER FOR FOOD SECURITY/PUBLIC HEALTH
CENTER FOR INDUSTRIAL RESEARCH & SERVICE
CENTER FOR METABOLIC BIOLOGY
CENTER FOR NONDESTRUCTIVE EVALUATION
CENTER FOR PHYSICAL & COMPUTATIONAL MATH
CENTER FOR PLANT BREEDING
CENTER FOR SURVEY STAT/METHODOLOGY
CENTER FOR SUSTAINABLE ENVIRONMENTAL TCH

CENTER FOR SUSTAINABLE RURAL LIVELIHOODS
CENTER FOR TECHNOLOGY LEARNING & TEACH
CENTRAL STORES
CHEMICAL & BIOLOGICAL ENGINEERING
CHEMISTRY STORES
CHILD CARE SERVICES
CIVIL, CONSTRUCTION & ENVIRONMENTAL ENG
COMMUNICATIONS & EXTERNAL RELATIONS
COMMUNITIES - EXTENSION
COMMUNITY & REGIONAL PLANNING
COMPUTER SCIENCE
CONFERENCE PLANNING & MANAGEMENT
CONTINUING ED & PROFESSIONAL DEVELOPMENT
COOPERATIVE EXTENSION FIELD NW
COOPERATIVE EXTENSION FIELD PROGRAM
COOPERATIVE EXTENSION SERVICE
CURRICULUM & INSTRUCTION
DESIGN ADMINISTRATION
DESIGN EXTENSION
DESTINATION IOWA STATE-NEW STUDENT PRGMS
ECOLOGY, EVOLUTION & ORGANISMAL BIOL-LAS
ECOLOGY/EVOLUTION & ORGANISMAL BIOL-AGLS
ECONOMICS - LAS
ECONOMICS-AGLS
EDUCATIONAL LEADERSHIP & POLICY STUDIES
EDUCATIONAL TALENT SEARCH
ELECTRICAL AND COMPUTER ENGINEERING
ENGINEERING ACADEMIC/STUDENT AFFAIRS
ENGINEERING ADMINISTRATION
ENGINEERING COLLEGE RELATIONS
ENGINEERING ONLINE LEARNING
ENGINEERING RESEARCH INSTITUTE
ENGINEERING TECHNOLOGY SUPPORT
ENGLISH
ENROLLMENT SERVICES
ENTOMOLOGY
ENVIRONMENTAL PROGRAMS
EQUAL OPPORTUNITY AND DIVERSITY OFFICE
EXECUTIVE VICE PRESIDENT & PROVOST
EXTENSION DISTRIBUTION
EXTENSION IT
EXTENSION TO AG-AES
FAMILY & CONSUMER SCIENCES RESEARCH INST
FINANCE
FINANCE EXTENSION
FIRE SERVICE TRAINING BUREAU
FOOD SCIENCE & HUMAN NUTRITION - AGLS
FOOD SCIENCE & HUMAN NUTRITION-H SCI
GENETICS INTERDISCIPLINARY
GENETICS, DEVELOPMENT & CELL BIOLOGY-LAS
GENETICS/DEVELOPMENT & CELL BIOLOGY-AGLS

GEOLOGICAL AND ATMOSPHERIC SCIENCES
GLOBAL AGRICULTURE PROGRAMS
GLOBAL EXTENSION
GLOBAL RESOURCE SYSTEMS
GOVERNMENT RELATIONS
GRADUATE COLLEGE
GREENLEE SCHOOL JOURNALISM/COMMUNICATION
HISTORY
HONORS PROGRAM-PRV
HORTICULTURE
HUMAN RESOURCE SERVICES
HUMAN SCIENCES ADMINISTRATION
HUMAN SCIENCES STUDENT SERVICES
INDUSTRIAL & MANUFACTURING SYSTEMS ENGR
INFORMATION ASSURANCE CTR
INFORMATION INFRASTRUCTURE INIT
INSTITUTE FOR DESIGN RESEARCH & OUTREACH
INSTITUTE FOR PHYSICAL RESEARCH & TECH
INSTITUTE FOR SOCIAL BEHAVIORAL RESEARCH
INSTITUTE FOR SOCIAL/BEHAVIORAL RESEARCH
INSTITUTIONAL RESEARCH
INTENSIVE ENGLISH & ORIENTATION PROGRAM
INTERDISCIPLINARY GRADUATE STUDIES
INTERNAL AUDIT
INTERNATIONAL PROGRAMS
INTERNATIONAL STUDENTS & SCHOLARS
IOWA BEEF CENTER
IOWA CENTER FOR ADVANCED NEUROTOXICOLOGY
IOWA CROP IMPROVE/COMMITTEE FOR AG DVMT
IOWA ENERGY CENTER
IOWA PORK INDUSTRY CENTER
IPRT COMPANY ASSISTANCE CONTRACT RESRCH
ISU PAPPAJOHNS CTR FOR ENTREPRENEURSHIP
ISU RESEARCH FOUNDATION
ISU RESEARCH PARK
IT SERVICES ACADEMIC TECHNOLOGIES
IT SERVICES ADMINISTRATIVE SERVICES
IT SERVICES CUSTOMER SERVICES
IT SERVICES NETWORKS & COMMUNICATIONS
IT SERVICES OFFICE OF CIO
IT SERVICES SECURITY AND POLICIES
JOURNALISM & MASS COMMUNICATION
KINESIOLOGY
LABORATORY ANIMAL RESOURCES
LANDSCAPE ARCHITECTURE
LEOPOLD CENTER
LIBERAL ARTS & SCI STUDENT ACADEMIC SRV
LIBERAL ARTS & SCIENCES ADMINISTRATION
LIBERAL ARTS & SCIENCES CAREER SERVICES
LIBERAL ARTS & SCIENCES CROSS DISCIPLINARY
MANAGEMENT

MARKETING
MATERIALS PREPARATION CENTER
MATERIALS SCIENCE & ENGINEERING
MATHEMATICS
MECHANICAL ENGINEERING
MICROBIOLOGY
MICROELECTRONICS RESEARCH CENTER
MIDWEST PLAN SERVICE
MILITARY SCIENCE & TACTICS
MOLECULAR BIOLOGY BUILDING
MULTICULTURAL STUDENT AFFAIRS
MUSIC AND THEATRE
NATURAL RESOURCE ECOLOGY AND MANAGEMENT
NAVAL SCIENCE
NUTRITION & WELLNESS RESEARCH CENTER
OFFICE FOR RESPONSIBLE RESEARCH
OFFICE OF INTELLCTL PROP & TECH TRANSFER
OFFICE OF SUSTAINABILITY
OMBUDS OFFICE
ORIENTATION - NEW STUDENT PROGRAMS
PARKING
PARTNERSHIPS IN PREVENTION SCIENCE INST
PHILOSOPHY & RELIGIOUS STUDIES
PHYSICS & ASTRONOMY
PLANT PATHOLOGY
PLANT SCIENCES INSTITUTE
POLITICAL SCIENCE
PRESIDENT
PROG FOR WOMEN IN SCIENCE & ENGR
PSYCHOLOGY
PURCHASING
RECEIVABLES OFFICE
RECREATION SERVICES
REIMAN GARDENS-VPBF
RESEARCH INSTITUTE FOR STUDIES IN EDUC
RESIDENCE LIFE
RISK MANAGEMENT
SEED SCIENCE CENTER - EXPERIMENT STATION
SEED SCIENCE CENTER - EXTENSION
SMALL BUSINESS DEVELOPMENT CENTER
SOCIOLOGY - AGLS
SOCIOLOGY - LAS
SOIL TILTH
SPONSORED PROGRAMS ACCOUNTING
SPONSORED PROGRAMS ADMINISTRATION
STATISTICAL LABORATORY
STATISTICS
STUDENT COUNSELING SERVICE
STUDENT FINANCIAL AID
STUDENT SUPPORT SERVICES PROGRAM
STUDY ABROAD CENTER

SUPPLY CHAIN & INFORMATION SYSTEMS
SURVEY AND BEHAVIORAL RESEARCH SERVICES
TEACHER EDUCATION
TRADEMARK OFFICE
TRANSPORTATION SERVICES
TREASURER
UNIVERSITY COUNSEL
UNIVERSITY EXTENSION
UNIVERSITY MARKETING & PROMOTIONS
UNIVERSITY MUSEUMS
UNIVERSITY RELATIONS
UPWARD BOUND
UTILITIES ENTERPRISE-FPM
VALUE ADDED AGRICULTURE-EXTENSION
VEENKER MEMORIAL GOLF COURSE
VET MICROBIOLOGY & PREVENTIVE MEDICINE
VETERINARY CLINICAL SCIENCES
VETERINARY DIAGNOSTIC LABORATORY
VETERINARY MEDICINE ADMINISTRATION
VETERINARY PATHOLOGY
VICE PRESIDENT BUSINESS & FINANCE
VICE PRESIDENT FOR RESEARCH & ECON DEVEL
VICE PRESIDENT STUDENT AFFAIRS
VIRTUAL REALITY APPLICATIONS CENTER
WOI RADIO
WOMENS STUDIES
WORLD LANGUAGES AND CULTURES

UNIVERSITY OF NORTHERN IOWA DEPARTMENTS WITH 28 OR FEWER FTE

Academic Advising  
Academic Learning Center  
Accounting  
Admissions  
AF – Technology Services  
Applied Human Sciences, School of  
Art  
Biology  
Broadcasting Services  
Business Operations  
Career Services  
Center for Early Developmental Education  
Center for Energy & Environmental Education  
Center for Multicultural Education  
Center for Social & Behavioral Research  
Center for Social & Behavioral Sciences  
Chemistry & Biochemistry  
Classic Upward Bound  
College of Business Admin Support Services  
College of Business Administration  
College of Education  
College of Education Student Advising  
College of Humanities & Fine Arts  
College of Natural Sciences  
Communication Sciences & Disorders  
Communication Studies  
Compliance and Equity Management  
Computer Science  
Continuing Education and Special Programs  
Counseling Center  
Culture and Intensive English Program  
Curriculum and Instruction  
Disability Services  
Earth Science  
Economics  
Educational Leadership, Counseling, & Postsecondary Education  
Educational Opportunity Center  
Educational Psychology & Foundations  
Educational Talent Search  
English Language & Literature  
Environmental Health & Safety  
Environmental Science Programs  
EOP/SCS  
Executive Vice President and Provost  
Finance  
Financial Accounting and Reporting Services  
Financial Aid  
Gallagher-Bluedorn Performing Arts Center  
Geography  
Graduate College  
History  
Human Resource Services

IA Math Science Educational Partnership  
Individual Studies  
Industrial Technology  
Institutional Research  
Internal Audit  
International Programs  
International Services  
Instructional Resources and Technology Services  
Management  
Marketing  
Mathematics  
Maucker Union Administration  
Military Science  
McNair Scholars  
Modern Languages  
Museums & Collections  
Music, School of  
Northern Iowan  
Office of Academic Assessment  
Office of Student Field Experiences  
Philosophy & World Religions  
Physics  
Political Science  
President's Office  
Print Services  
Psychology  
Public Policy Program  
Public Safety  
Recycling and Reuse Technology Transfer Center  
Registrar's Office  
Science Education  
Social Work  
Sociology, Anthropology & Criminology  
Southwest Iowa Regents Center  
Special Assistant to President/Board & Governmental Relations  
Special Education  
Sponsored Programs  
Student Health Clinic  
Student Support Services  
Study Abroad Center  
Tallgrass Prairie Center  
Theatre  
UNI Center for Urban Education  
UNI-Dome Concessions  
UNI-Dome Operations  
UNItix  
University Counsel  
University Health Services  
University Honors Program  
University Relations  
VP for Administration & Financial Services  
VP for Student Affairs  
Wellness & Recreation Services  
Women's & Gender Studies